

## Annual Employee Compensation

The Village of Coal City employs 27 full-time employees as well as part-time and seasonal employees on an as-needed basis. The utilization of part-time employees assists with being able to maintain a flexible workforce to meet the demands of the community's needs, which occur on a regular basis.

One of the requirements within the State of Illinois is any employee with pay and benefits exceeding \$50,000 is to have one's income posted and available for public viewing. The chart below is the listing of the Village's qualifying personnel. Please recall the base salary listed on the chart displays gross pay and does not represent the take home pay, much like the difference between what most individuals see on the paycheck versus what gets deposited in the bank.

All of the full-time employees within the Village participate within one of the fixed pension accounts. Police Officers contribute 9.91% of their pay towards the Coal City Police Pension Fund. In addition, the Village Levies and annual police pension contribution. The remainder of the employees participates in the Illinois Municipal Retirement Fund and contribute 4.5% of their pay to the pension with the Village contributing another 7.41%. Health insurance is available to the employees if they elect to receive the benefit; employees must contribute 15% of their pay towards this benefit (\$1,000 deductible PPO network coverage). Current monthly premiums for the plan are as follows: Employee Only Coverage - \$762.74, Employee + Spouse - \$1,664.36, Employee + Child - \$1,562.20, and Family Coverage - \$2,463.87.

Name	Base Salary	IMRF	Police Pension	Deferred Comp	Health Ins employee only	Health Ins + Spouse	Health Ins + Child	Health Ins Family
Fritz, Matthew	145,810.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
Lovell, Elizabeth	46,030.40	<input checked="" type="checkbox"/>					<input checked="" type="checkbox"/>	
Sula, Linda	44,514.14	<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>
Wickiser, Kristina	73,507.20	<input checked="" type="checkbox"/>						
Wieczorek, Bonnie	54,121.60	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			
Craterfield, Aaron	53,040.00	<input checked="" type="checkbox"/>						
Huddlestun, John	84,510.40	<input checked="" type="checkbox"/>						
Lewis, Daniel	78,582.40	<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>
Mack, Johnathan	60,736.00	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			
Olson, Darrell	87,963.20	<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>
Ramirez, Matthew	51,313.60	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>		
Shaw, Jace	51,313.60	<input checked="" type="checkbox"/>						

Valerio, Jason	53,040.00	●						
Valiente, Tyler	84,510.40	●			●			
Watson, Kyle	54,912.00	●			●			
Clark, Jason	88,025.60		●				●	
Goron, Connor	61,020.96		●		●			
Harseim, Christopher	106,590.00		●					
Imhof, Michael	79,580.80		●					
Jones, Kevin	83,559.84		●		●			
Larson, Brandon	63,336.00		●					●
Moran, David	78,580.80		●					
Nugent, Joshua	65,738.40		●		●			
Roth, Casey	70,848.96		●		●			
Stadler, Nathan	58,771.44		●					
Stockdell, Kolton	61,010.96		●					