

**COAL CITY**  
**VILLAGE BOARD MEETING**  
**WEDNESDAY**  
**DECEMBER 13, 2023**  
**7:00 P.M.**

**AGENDA**

1. Call Meeting to Order
2. Pledge of Allegiance
3. Approval of Minutes  
November 20, 2023 – Public Hearing  
November 20, 2023
4. Approval of Warrant List
5. Public Comment
6. Ordinance 23-31  
2023 Property Tax Levy
7. Ordinance 23-33  
Granting Conditional Use & Variances for  
435 W. Division



- |  |  |
|--|--|
| 8. Ordinance 23-36   | Creating a Class C Liquor License for Bimak, Inc. at 435 W. Division                     |
| 9. Ordinance 23-37   | Adopt policy regarding the Provision of Paid Leave for Full Time and Part Time Employees |
| 10. Resolution 23-19   | Approval-2024 Annual Meeting Calendar  |
| 11. Report of Mayor  |  |
| 12. Report of Trustees   | B. Mincey<br>S. Beach<br>T. Bradley<br>P. Noffsinger<br>D. Greggain<br>D. Togliatti      |
| 13. Report of Village Clerk  |  |
| 14. Report of Village Attorney   |  |
| 15. Report of Village Engineer   |  |
| 16. Report of Village Chief of Police  |  |
| 17. Report of Village Administrator  |  |
|  | -Efficiency Incentive Reimbursement for the Sanitary Modernization Project               |
| 18. Executive Session per Section 2(c)(2) of the FOIA's exemption for discussion of collective bargaining and salaries for classes of employees. |  |
| 19. Adjourn  |  |

## MEMO

**TO:** Mayor Spesia and the Board of Trustees

**FROM:** Matthew T. Fritz  
Village Administrator

### MEETING

**DATE:** December 13, 2023

**RE: PROPOSED 2023 TAX LEVY**

Attached is the proposed levy for the Village to be collected next summer of 2023. Some numbers were changes slightly since the preliminary reading of the levy, but they do not have a significant impact upon the final levy.

There are three major factors for the ability for the resulting tax rate to remain at the same level as last year. Most importantly, the total assessed valuation of the Village is increasing. The final assessed values are not quite prepared, but a conservative estimate places the increase in EAV for those properties within the Village at 4%. This allows the total levy to be split by additional value within the taxing district. The other two factors are the slowing in the rate of increase for two large levy line items that make up the total levy – Bond Principle & Interest along with the Police Pension contribution. The former has maintained the same level for the past 4 years and the annual amount to support this cost is to remain steady over the remaining life of the bond; the latter is due to the growth of the police pension fund now that its equity investment portfolio continues to grow in overall value. The fund is likely to grow in its total pension liability coverage again by the end of the FY24 fiscal year. Therefore, this levy line item has been maintained rather than decreased in an effort to continue increasing the total funding of the outstanding pension liability.

2022 Levy	2022 Rate	Levy Line Item	2023 Levy	Increase/Decrease	2023 Rate
\$358,454	0.25000	Corporate	\$382,000	6.6 %	.25000
48,004	.03348	IMRF	43,257	-9.9	.02901
104,855	.07313	Police Protection	111,840	6.7	.07500
631,937	.44076	Police Pension	632,000	-	.42382
246,975	.17225	Liability Insurance	286,183	15.9	.19191
139,797	.09750	Parks	149,120	6.7	.10000
175,098	.12212	Social Security	180,350	3.0	.12094
150,250	.10479	Workman's Comp.	149,204	6.7	.10006
25,006	.01744	Audit	40,000	60.0	.02682
49,997	.03487	Street Lighting	50,000	-	.03353
83,880	.05850	Street & Bridge	89,472	6.7	.06000
805,751	.56160	Tornado Recov. Bonds	795,250	-1.3	.53330
57,091	.04010	Pr. Oaks Project	57,091	-	.03829
\$2,877,095	2.00654	<b>2023 Levy</b>	\$2,965,767	3.08%	1.98268



The levy line items related to the liability renewal reflects the increased coverage expenses related to property due to increased construction costs and property replacement estimates jumping greatly; this renewal is to be provided within the next week. In addition, the audit line item has been increased for the first time in over a decade because the overall cost related to auditing has increased significantly. The remaining line items have been slightly adjusted to either capture the anticipated EAV growth or recognize increased costs related to personnel-related expenses.

The ordinance was changed slightly to reflect the levy line items provided above and the policy change to charge Parks a specific portion of security cost due to the involvement of the Police in securing parks assets.

**Recommendation:**

Adopt Ordinance No. \_\_\_\_: Setting the 2023 Property Tax Levy.



2023 PROPOSED Tax Levy, Collected in 2024

Last year's EAV 143,381,636  
 Est. 2023 EAV 149,120,000 4.0% increase

Adopted 12/13/23

Authority	Max.	2022 Rate	2023 Rate	2022 Extension	2023 Levy	Difference	2023
Corporate	X	0.25000	0.25000	\$ 358,454	\$ 382,000	* \$ 23,546	6.6%
IMRF		0.03348	0.02901	48,004	43,257	(4,747)	-9.9%
Police Protection	X	0.07313	0.07500	104,855	111,840	6,985	6.7%
Police Pension		0.44076	0.42382	631,937	632,000	63	0.0%
Liability Insurance		0.17225	0.19191	246,975	286,183	39,208	15.9%
Parks	X	0.09750	0.10000	139,797	149,120	9,323	6.7%
Social Security		0.12212	0.12094	175,098	180,350	5,252	3.0%
Workman's Comp.		0.10479	0.10006	150,250	149,204	(1,046)	-0.7%
Audit		0.01744	0.02682	25,006	40,000	14,994	60.0%
Street Lighting	X	0.03487	0.03353	49,997	50,000	3	0.0%
Street & Bridge	X	0.05850	0.06000	83,880	89,472	5,592	6.7%
		1.40484	1.41110	\$2,014,253	\$ 2,113,426	\$ 99,173	4.92%
Refinanced Bonds		0.56160	0.53330	805,751	795,250	(10,501)	-1.3%
Prairie Oaks Project		0.04010	0.03829	57,091	57,091	-	
		2.00654	1.98268	\$2,877,095	\$ 2,965,767	\$ 88,672	3.08%

	Past Levies	Change	from Debt	from Pension
FYI - 2021 Tax District EAV, Collected in 2022	\$ 143,381,636	10.28%	5.11%	0.00%
2020 Tax District EAV, Collected in 2021	\$ 130,020,094	5.44%	8.27%	0.00%
2019 Tax District EAV, Collected in 2020	123,312,165	2.99%	7.42%	0.83%
2018 Tax District EAV, Collected in 2019	119,736,784	3.36%	15.94%	1.79%
2017 Tax District EAV, Collected in 2018	115,849,394	6.98%	8.06%	-0.53%
2016 Tax District EAV, Collected in 2017	108,294,808	8.00%	20.71%	12.78%
2015 Tax District EAV, Collected in 2016	100,272,970	-4.93%	-8.24%	0.53%
2014 Tax District EAV, Collected in 2015	105,477,239	2.27%	6.18%	4.87%
2013 Tax District EAV, Collected in 2014	103,138,176	-3.40%	0.00%	0.89%
2012 Tax District EAV, Collected in 2013	106,769,515		0.00%	

Total Change in Levy (0.02386)

Per \$150,000 Market Value House \$ (10.50)  
 OR \$ (6.93) per \$100,000 of Market Value

\* This number boosted by \$9,300 to ensure total levy retains any additional EAV in addition to the 4% expected increase

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**THE VILLAGE OF COAL CITY**  
**GRUNDY & WILL COUNTIES, ILLINOIS**

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ORDINANCE  
NUMBER 23-\_\_\_\_

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**AN ORDINANCE FOR THE 2023 LEVY AND ASSESSMENT OF TAXES  
FOR THE VILLAGE OF COAL CITY, GRUNDY & WILL COUNTIES, ILLINOIS  
FOR THE FISCAL YEAR BEGINNING MAY 1, 2023 AND ENDING APRIL 30, 2024**

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DAVID A. SPESIA, President  
ALEXIS STONE, Village Clerk

SARAH BEACH  
TIM BRADLEY  
DAN GREGGAIN  
PAMELA M. NOFFSINGER  
BILL MINCEY  
DAVID TOGLIATTI

Village Trustees

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Published in pamphlet form by authority of the President and Board of Trustees of the Village of Coal City  
on \_\_\_\_\_, 2023



VILLAGE OF COAL CITY

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE FOR THE 2023 LEVY AND ASSESSMENT OF TAXES  
FOR THE VILLAGE OF COAL CITY, GRUNDY & WILL COUNTIES, ILLINOIS  
FOR THE FISCAL YEAR BEGINNING MAY 1, 2023 AND ENDING APRIL 30, 2024**

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**BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE  
VILLAGE OF COAL CITY, GRUNDY AND WILL COUNTIES, ILLINOIS.**

**Section 1.** The Board of Trustees of the Village of Coal City has ascertained the total amount of appropriation for all corporate purposes legally made and to be provided for by tax levy by a tax for General Corporate purposes for the current year as specifically set forth below:

There is hereby levied by a tax for the General Corporate purposes, upon real property, subject to the Counties of Grundy and Will and the State of Illinois, for the fiscal year beginning May 1, 2023 and ending April 30, 2024 as for the current year, the following sums of money, or as much thereof as may be authorized by law, for the following purposes to-wit:

<b>Corporate Fund</b>	
<u>Personal Services and Salaries</u>	<u>Levied</u>
Mayor and Trustees	\$35,000
Village Administrator	35,000
Administrator's Assistant	31,585
Clerical	45,685
<u>Insurance Benefits</u>	
Health/Life Insurance	234,730
<b>TOTAL Corporate Levy</b>	<b>\$382,000</b>

**Section 2.** The Board of Trustees of the Village of Coal City ascertained the total amount of appropriations for all other purposes legally made and to be provided for by tax levy of the current year as is specifically set forth below.

There is hereby levied by a tax for the General Corporate purposes, upon real property, subject to the Counties of Grundy and Will and the State of Illinois, for 2023, the following sums of money, or as much thereof as may be authorized by law, for the following purposes to-wit:

Levied

***Liability Insurance***

Contractual Service: \$286,183  
Said amounts are levied as an additional tax authorized by 745 ILCS, 10/9-107 of the Illinois Compiled Statutes.

***Workers' Compensation & Insurance Tax***

Contractual Service: \$149,204  
Said amounts are levied as an additional tax authorized by Chapter 85, Paragraph 9-107 of the Illinois Compiled Statutes.

***Police Protection Tax***

Personnel \$111,840  
Said amounts are levied as an additional tax authorized by 65 ILCS, 5/11-1-3 of the Illinois Compiled Statutes.

***Municipal Auditing Tax***

Contractual Services: \$40,000  
Said amounts are levied as an additional tax authorized by 65 ILCS, 5/8-8-8 of the Illinois Compiled Statutes.

***Street Lighting Tax***

Contractual Service: \$50,000  
Said amounts are levied as an additional tax authorized by 65 ILCS, 5/11-80-5 of the Illinois Compiled Statutes and passed hereto by the requisite 2/3 vote of the corporate authorities.

***Police Pension***

Personnel: \$632,000  
Said amounts are levied as an additional tax authorized by 40 ILCS, 5/22-403 of the Illinois Compiled Statutes.



***IMRF & Social Security***

Levied

Contributions to Social Security:	\$180,350
Contributions to IMRF:	43,257

Said amounts are levied as an additional tax authorized by 40 ILCS, 5/7-171 of the Illinois Compiled Statutes and 40 ILCS, 5/21-110 of the Illinois Compiled Statutes.

***Park Fund***

Personnel	\$35,868
Village Administrator	2,078
Repair & Maint. Park Grounds/Equip	7,674
Contractual Activities	5,000
Electricity	5,000
Parks Asset Security	37,280
Park Improvements	<u>56,220</u>
Park Fund Total	\$149,120

***Street & Bridge Tax***

Contribution to Road Projects:	89,472
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Said amounts are levied as an additional tax authorized by 65 ILCS, 5/11-81-2 of the Illinois Compiled Statutes.

**Section 5.** This ordinance shall be approved by a vote of a three-fourths majority of the corporate authorities of the Village of Coal City during its final reading.

**Section 6.** That the Village Clerk of the Village of Coal City shall be directed to file a certified copy of the adopted ordinance in the Office of the County Clerk of said Grundy and Will Counties as required by law and said County Clerks shall be directed to extend the above taxes pursuant to law.

**AN ORDINANCE FOR THE 2023 LEVY AND ASSESSMENT OF TAXES  
FOR THE VILLAGE OF COAL CITY, GRUNDY & WILL COUNTIES, ILLINOIS  
FOR THE FISCAL YEAR BEGINNING MAY 1, 2023 AND ENDING APRIL 30, 2024**

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SO ORDAINED this \_\_\_\_\_ day of \_\_\_\_\_, 2023, at  
Coal City, Grundy & Will Counties, Illinois.

AYES:

ABSENT:

NAYS:

ABSTAIN:

**VILLAGE OF COAL CITY**

\_\_\_\_\_  
David A. Spesia, President

Attest:

\_\_\_\_\_  
Alexis Stone, Clerk



STATE OF ILLINOIS     )  
COUNTY OF GRUNDY    )  
COUNTY OF WILL       )

CERTIFICATE OF COMPLIANCE WITH TRUTH IN TAXATION

I, the Presiding Officer of the Village of Coal City, Grundy and Will Counties, Illinois, do hereby certify that the Levy adopted on the \_\_\_\_ day of \_\_\_\_\_, 2023, complies with the provisions of P.A. 82-102 (The Truth in Taxation Act).

  X   The Village has levied a final aggregated tax levy resolution or ordinance less than 105% of the proceeding year's aggregate extension, thereby the requirement for a truth in taxation hearing inapplicable.

OR

       The Village has levied a final aggregated tax levy resolution or ordinance greater than 105% of the proceeding year's aggregate extension, and has complied with the publication and hearing of Section 6 or 7 of the Act.

Signature, Presiding Officer: \_\_\_\_\_

Title, Presiding Officer: \_\_\_\_\_

Date: \_\_\_\_\_

STATE OF ILLINOIS     )  
COUNTY OF GRUNDY    )  
COUNTY OF WILL       )

I, the undersigned, Village Clerk of the Village of Coal City, Grundy and Will Counties, Illinois, do hereby certify that the foregoing is a true and correct copy of the Ordinance No. 23-\_\_\_\_ entitled, "An Ordinance for the 2023 Levy and Assessment of Taxes for the Village of Coal City, Grundy & Will Counties, Illinois for the Fiscal Year Beginning May 1, 2023 and Ending April 30, 2024," duly passed on a roll call vote of a vote of \_\_\_\_\_ ayes and \_\_\_\_\_ nays, \_\_\_\_\_ absent, of the President and Board of Trustees of said Village of Coal City on the \_\_\_\_\_ day of \_\_\_\_\_, 2023, and approved by the President and Board of Trustees of said Village of Coal City on said date. I do further certify that there are six Trustees of said Village authorized by law to be elected. I do further certify that I am the legal custodian of all papers, documents and records of said Village.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Village of Coal City, this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

Village Clerk  
(SEAL)

\_\_\_\_\_  
Alexis Stone, Village Clerk



## MEMO

**TO:** Mayor Spesia and the Board of Trustees

**FROM:** Matthew T. Fritz  
Village Administrator

### MEETING

**DATE:** December 13, 2023

**RE: GRANTING A CONDITIONAL USE AT 435 W. DIVISION ALONG  
WITH A VARIANCE FOR CERTAIN MULTI-TENANT SIGNAGE &  
CREATING AN ADDITIONAL CLASS "C" LIQUOR LICENSE**

Bimak, Inc., represented by Mony Iljazi, is the new owner of the commercial development that formerly housed La Piazza. The Iljazi family currently runs three restaurants south of I-80 and are looking to open the restaurant space as soon as they can inspect all of the equipment and decide upon the best restaurant concept for the location. They know they wish to possess a liquor license to include gaming as an accessory utilization of the total space. The capability to gain revenue from gaming is a necessity for this location; gaining the conditional use is a necessity to receive the liquor license allowing the gaming to be offered at the location as well.

In addition to this consideration, the new ownership would like a signage as far east on the existing parking lot as possible. They have noted the difficulty with locating the restaurant property when approaching the property from the east since the only signage is on the building with a much deeper setback than the adjacent property on the east side. The Commercial Design Guidelines allow for the signage to be placed 10' behind the northerly boundary, but they would like the interior side yard setback to be 2' in order to push the signage eastward to avoid creating an obstruction within the parking lot on the building's north side.

Due to the request for a conditional use, an interior layout was submitted. One will note the restaurant space will become somewhat divided. The west portion of the restaurant will receive an interior separation wall to allow the gaming to take place adjacent to a newly installed door between the restaurant and Luevano's Barbershop; this improvement will create a party space in which private table reservations or overflow dining can take place.

No one aside from the petitioners came to the public hearing to speak to the requests. Besides the interior layout, there was some deliberation concerning whether a monument sign should be constructed or the pole sign. Although pole signs are not allowed within Chapter 154 regulating this use, the intersections at adjacent Virginia and Marguerite Streets with Division were deemed safer with the construction of a pole sign. It will have different panels representing three uses on the property, i.e. the new Clubhouse restaurant, the separate gaming entrance, and Luevano's.

An additional step is required to attain the requested liquor license. In the interim, between the last two regular meetings, the petitioner has submitted and been approved by the Police Department to gain a liquor permit from the village. In addition to the land use approval, an

ordinance has been created, which will create an additional Class C license to allow the Clubhouse to operate. Please note, although gaming is allowed within the restaurant's retail square footage, only one license has been issued in an attempt to ensure the gaming will be secondary to the primary business of running the restaurant and not the primary reason for holding a liquor license. A condition was placed within the land use ordinance ensuring the restaurant must open and operate in line with its submitted business plan in order to maintain its annual liquor license.

**Recommendation:**

- 1.) Adopt Ordinance No. \_\_\_\_: Granting a Conditional Use to Allow Liquor to be served as well as Variances regarding the Placement and Type of Signage.
- 2.) Adopt Ordinance No. \_\_\_\_: Increasing the Total Number of Liquor License upward to four Providing one to Bimak, Inc.

COAL CITY ZONING APPLICATION

Owners name or beneficiary of land trust: Bimak, Inc.

Address: 422 Mississippi, Elwood Phone number: 815-423-6700

Owner represented by: Self ☒ Attorney ☐

Contract purchaser Shkendije Iljazi Other agent

Agents name Mary Iljazi Phone number: 708-691-0723

Address:

Existing zoning: C3 Use of surrounding properties: North Unincorp South RS3

East C3 West RM1

What zoning change or variance: (specify) allow the construction of  
a multi-tenant sign within the interior side yard  
with a 2' setback

To allow what use a restaurant serving alcoholic beverage, but  
without live entertainment or dancing

Tax number of subject property: 09-03-201-005

Common address of property: 435 W. Division

Parcel dimensions: 150' x 120' Lot area (sq. ft.) 18,000

Street frontage 150' along Division + 120' along Virginia

Legal description the westerly 150' of Lot 1, Block 4  
within Buchanan's Addition, Section 3-32-8



In addition, the applicant must comply with the ZONING ORDINANCE OF THE VILLAGE OF COAL CITY, adopted June 1, 1989, Chapter II, sections A through F available for review at the Village Clerks office. Also attached to the application are tables 1, 2 and 3 for the applicant's reference.


\*\*\*\*\*

I, (we) certify that all of the above statements and the statements contained in any papers or plans submitted herewith are true to the best of my (our) knowledge and belief.

Shkendise Ksazi, being first duly sworn, on oath deposes and says,  
Applicant's Name

that all of the above statements and the statements contained in the documents submitted herewith are true.

Subscribed and sworn before me on this 14 day of October, 2023.

  
Notary Public (Seal)

OFFICIAL SEAL  
OM RAJESH SONI  
NOTARY PUBLIC - STATE OF ILLINOIS  
MY COMMISSION EXPIRES OCTOBER 28, 2025

Signature of Owner

\*\*\*\*\*

You may attach additional pages, if needed, to support the documentation of application.

Please note the number of pages attached. \_\_\_\_\_

#### FOR OFFICE USE ONLY

Case number

2A-374

Location of hearing

Filing date

10-13-23

Village Hall

Hearing date

11-10-23

515 South Broadway

Filing fee

\$ 100.00

Coal City, Illinois

Hearing time

7pm



435 W. Division Sidyard Setback for signage







US SIGN & ELECTRIC LLC  
CONTRACTORS

317 McDonough St.  
Joliet, IL 60436  
P 815-774-9621 / P 815-7262975  
F 815-7749629  
ussignelectric@gmail.com

CUSTOMER:

LOCATION: 435 W DIVISION  
ST, COAL CITY, IL 60416  
DATE:10.30.23  
DWG:Draft - PS#2  
DESIGNER:PG

SCALE:

REVISION:#1



## NOTE:

THIS DRAWING IS THE PROPERTY OF  
US SIGN & ELECTRIC LLC. AND IS TO  
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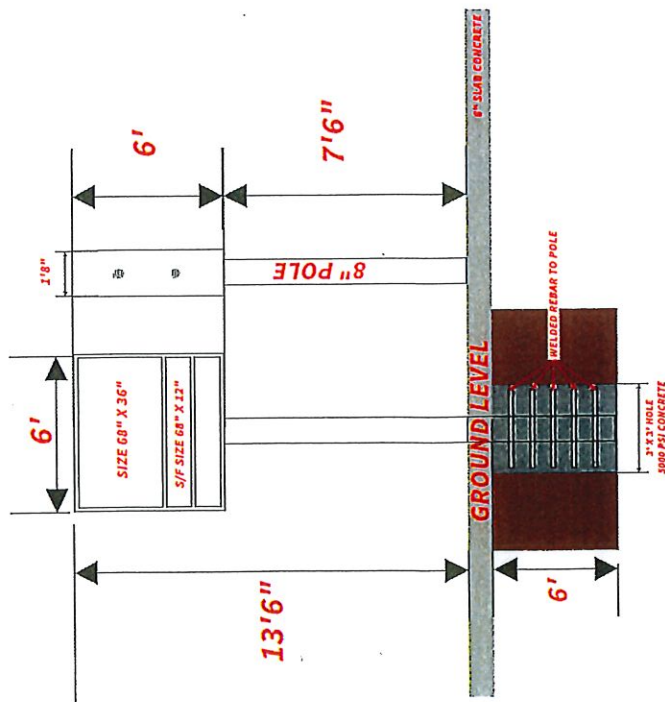
CUSTOMER APPROVAL:

DATE:



**SAME HEIGHT AS CHIROPRACTIC BUILDING - 13'6"**

- (1) D/F POLE SIGN
- RETURN : WHITE
  - TRIM : WHITE
  - FACE : WHITE PLYCARBONATE 3/16
  - ILLUMINATED : 7800K PURE WHITE LED 12V
  - ELECTRIC : T.B.D.



VOLTS: 120V
AMPS: 5A
HERTZ: 50Hz
DATE:





# Coal City Police Department



545 S. Broadway St.  
Coal City, Illinois 60416  
Phone (815) 634-2341  
Fax (815) 634-4383

Date: November 28, 2023

To: Coal City Village Administrator Matt Fritz

From: Detective Sergeant Jason M. Clark

Subject: BIMAK INC. aka The Club House

Mr. Fritz,

I have conducted a background investigation on Shkendije, Iljazi pursuant to an application of liquor license for the business of The Club House. The findings of this background investigation include:

1. Illinois Department of Revenue
  - A. Certificate of Registration
2. Limited Liability Company Act
  - A. Articles of Incorporation
3. Landlord/Tenant Lease agreement
4. Illinois State Police Fingerprint Background – Shkendije, Iljazi
  - A. No Criminal History on File
5. Certificate of Liability Insurance
6. Village of Coal City Liquor License Application
  - A. BIMAK INC. aka The Club House
    1. Shkendije, Iljazi



# Coal City Police Department



545 S. Broadway St.  
Coal City, Illinois 60416  
Phone (815) 634-2341  
Fax (815) 634-4383

## 7. Liquor License Background Investigation

### 1. Shkendije, Iljazi (Only)

The following background investigation was conducted on applicant Shkendije, Iljazi.

1. Applicant has a valid Illinois State Driver's License
2. Applicant resides at 11291 Patrick Ct. Frankfort, IL., 60423
3. Applicant has no contacts within the countywide Report Management System
4. Applicant has no comprehensive criminal history
5. Applicant's listed neighbors and references are true and verified.

All correspondence is forwarded to Coal City Village administrator Matt Fritz for further review.

A handwritten signature in blue ink. The signature is stylized and appears to read "Det Sgt J-M Clark".

Detective Sergeant Jason M. Clark #903

Coal City Police Department

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**THE VILLAGE OF COAL CITY**  
**GRUNDY & WILL COUNTIES, ILLINOIS**

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ORDINANCE  
NUMBER \_\_\_\_\_

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**AN ORDINANCE GRANTING A CONDITIONAL USE TO OPERATE A  
RESTAURANT WITHOUT LIVE ENTERTAINMENT OR DANCING AT 435 W.  
DIVISION ALONG WITH SIGNAGE VARIANCES IN THE VILLAGE OF COAL CITY**

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DAVID SPESIA, President  
ALEXIS STONE, Village Clerk

SARAH BEACH  
TIMOTHY BRADLEY  
DAN GREGGAIN  
BILL MINCEY  
PAMELA NOFFSINGER  
DAVID TOGLIATTI  
Village Trustees

---

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Coal City  
on \_\_\_\_\_, 2023



**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE GRANTING A CONDITIONAL USE TO OPERATE A  
RESTAURANT WITHOUT LIVE ENTERTAINMENT OR DANCING AT 435 W.  
DIVISION ALONG WITH SIGNAGE VARIANCES IN THE VILLAGE OF COAL CITY**

**WHEREAS**, an application for a conditional use and variance according to Section 156.92 and a variance from Section 154.4 of the Village of Coal City Zoning Code (“Zoning Code”) was filed by Bimak, Inc. represented by Mony Iljazi (“applicant”) on October 13, 2023 for the operation of a restaurant without live entertainment or dancing within a C-3 zoned property along with a variance to allow a pole sign within the interior side yard at 435 W. Division; and

**WHEREAS**, to enable alcohol and liquor to be served at the restaurant, a petitioner must submit for a conditional use as listed in Table 7 of the Village Code; and

**WHEREAS**, the petitioner wishes to have a two-foot minimum setback for the establishment of a multi-tenant pole sign within the interior side yard; and

**WHEREAS**, a public hearing regarding the conditional use and variances’ consideration was held on November 6, 2023; and

**WHEREAS**, the Village of Coal City Planning and Zoning Board met on November 6, 2023 to consider passage of the conditional use request to the Board of Trustees; and

**WHEREAS**, Section 156.230 permits the Village Board to approve certain uses on a conditional basis from the Zoning Code; and

**WHEREAS**, the Village Board of Trustees and the President of the Village of Coal City believe it is in the best interests of the Village to grant conditional uses.

**NOW THEREFORE, BE IT ORDAINED** by the President and Board of Trustees of the Village of Coal City, Grundy and Will Counties, Illinois, as follows:

**Section 1.**     Recitals. The foregoing recitals shall be and are hereby incorporated into and made a part of this Ordinance as if fully set forth in this Section 1.

**Section 2.**     Findings of Fact. The Board of Trustees find as follows concerning the Conditional Use for 435 W. Division:

- A.       **Traffic.** The traffic expected for the uses at this address are consistent with the type of vehicles and flow of vehicles expected within this downtown retail location and shall not cause an adverse impact upon the surrounding neighborhood.

- B. **Environmental Nuisance.** The proposed utilization of the property shall not cause adverse effects within the commercially zoned district.
- C. **Neighborhood Character.** The proposed use shall fit harmoniously within the commercial district and shall not have undue deleterious effect on the environmental quality, property values, or neighborhood character already existing in the area.
- D. **Public Services and Facilities.** No additional public services or facilities shall be required in order to accommodate the multiple retail uses to occur at this retail location.
- E. **Public Safety and Health.** The provision of a restaurant liquor license within this retail location has not been determined as detrimental to the safety or health of the employees, patrons, or visitors associated with the use nor of the general public in the vicinity.
- F. **Other Factors.** The improvements associated with including a restaurant utilization on W. Division is consistent with the comprehensive plan of the village.

**Section 3.** Findings of Fact. The Board of Trustees find as follows concerning the Variances for 435 W. Division:

- A. **Special Circumstances Not Found Elsewhere.** There are unique circumstances that are particular to this property regarding the physical character of the property due to the manner in which the building sits on the property.
- B. **Unnecessary Hardship.** The setback from W. Division for the intended retail utilization of this property has provided an unnecessary hardship for the location of signage to attract users who are traveling westbound on W Division.
- C. **Consistent with Rights Conferred by the District.** Is variance is necessary to preserve the substantial property rights possessed by other properties within the C3 zoning district.
- D. **Necessary for Use of the Property.** Failure to pass this variance will prohibit a reasonable return if only allowed to be utilized under the conditions set forth within the signage requirements. Allowance of the pole sign anchoring to the ground shall allow for greater visibility by northbound residents on the two adjacent streets to W. Division.
- E. **Minimum Variance Recommended.** The 13'6" pole sign shall allow signage for multiple tenants within the property and is far less than the maximum allowable square footage for total signage at the property and is less than the 15' maximum height allowed due to the existing building height.

**Section 4.** Description of the Property. The property is located at 435 W. Division in the Village of Coal City within a C-3 District.



**Section 5. Public Hearings.** A public hearing concerning the consideration of a conditional use and variances was advertised on October 18, 2023 in the Coal City Courant and held by the Planning and Zoning Board on November 6, 2023 at which time a majority of the Planning and Zoning Board members recommended passage of the Conditional Use and Variances to the Board of Trustees.

**Section 6. Conditional Use.** The conditional use requested in the October 13, 2023 Conditional Use Application is granted as follows:

- A. A conditional use in conjunction with Section 156.92 is hereby granted to allow the operation of a restaurant without live entertainment or dancing within a C-3 commercially-zoned district.

**Section 7. Conditions related to the Conditional Use.** The conditional use granted herein is contingent and subject to the following conditions:

- A. The facility shall be occupied according to the standards and design as presented within the Applicant's petition and consistent with the Public Hearing of November 6, 2023.
- B. Petitioner must open and maintain a restaurant in the manner set forth within the Bimak, Inc. "Clubhouse Restaurant Business Plan" and floor layout (Attached as Exhibit A) prior to January 31, 2025 and continue its operation each year.
- C. Occupancy of the retail space shall comply with the health and safety standards of the Village and the Coal City Fire District.

**Section 8. Variances.** The variances from Section 156.92 and 154.4 requested in the October 13, 2023 Variance Application to the Zoning Code are granted as follows:

- A. A variance regarding the pole sign prohibition shall allow the petitioner to install a multi-tenant pole sign with a total height not to exceed 13' 6" bearing square footage of 36 square feet on each side.
- B. A variance regarding the placement of the pole sign within the interior side yard allowing the foundation to be placed 2' from the easterly boundary of the property, which is an 8' variance from the 10' required within the village code.

**Section 9. Conditions related to the Variances.** The variances granted herein is contingent and subject to be constructed in a manner consistent with the presentation to the Planning & Zoning Board and the Board of Trustees. Prior to a signage permit being approved, the petitioner must be granted approval from the signage review Ad Hoc Committee.



**AN ORDINANCE GRANTING A CONDITIONAL USE TO OPERATE A RESTAURANT WITHOUT  
LIVE ENTERTAINMENT OR DANCING AT 435 W. DIVISION ALONG WITH SIGNAGE VARIANCES  
IN THE VILLAGE OF COAL CITY**

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**Section 10.**    Severability. In the event a court of competent jurisdiction finds this ordinance or any provision hereof to be invalid or unenforceable as applied, such finding shall not affect the validity of the remaining provisions of this ordinance and the application thereof to the greatest extent permitted by law.

**Section 11.**    Repeal and Savings Clause. All ordinances or parts of ordinances in conflict herewith are hereby repealed; provided, however, that nothing herein contained shall affect any rights, actions, or causes of action which shall have accrued to the Village of Coal City prior to the effective date of this ordinance.

**Section 12.**    Effectiveness. This ordinance shall be in full force and effect from and after passage, approval and publication in pamphlet form as provided by law.

SO ORDAINED this \_\_\_\_\_ day of \_\_\_\_\_, 2023, at Coal City, Grundy & Will Counties, Illinois.

AYES:

NAYS:

ABSENT:

ABSTAIN:

**VILLAGE OF COAL CITY**

\_\_\_\_\_  
David A. Spesia, President

Attest:

\_\_\_\_\_  
Alexis Stone, Clerk

## EXHIBIT A

### CLUBHOUSE RESTAURANT BUSINESS PLAN

Silver Dollar Restaurant Group, a well-established and successful restaurant chain, is excited to present its business plan for the opening of its fifth location. With a proven track record of delivering exceptional dining experiences, Silver Dollar Restaurant Group aims to replicate its success in a new market and capitalize on the growing demand for high-quality cuisine and outstanding service.

#### Business Description:

Mission Statement: To provide an unparalleled dining experience by offering delicious, innovative, and locally sourced dishes in a welcoming and stylish atmosphere.

Overview: Silver Dollar Restaurant Group specializes in classic American fare, blending traditional flavors with a modern twist. The restaurant is renowned for its commitment to quality ingredients, exceptional customer service, and a vibrant atmosphere.

#### Hours of Operation:

Restaurant Hours - 11am – 9pm Sunday through Thursday

11am - 11pm Friday and Saturday

#### Environmental Nuisance:

All adverse defects, such as odor, waste disposal, and blockage of light will be handled appropriately and in a manner that will be in compliance with all uses in the zoning district.

1. Noise control. There will be no entertainment conducted on the premise. We are and will always be a restaurant that has spirits available to its customers. There will not be a partying atmosphere, but a relaxed atmosphere that allows for patrons to enjoy their authentic food and possibly have a spirit to add to that experience. The food is the main attraction. By serving spirits, it would allow for us to compete on a fair level with the other restaurants and like these establishments, we will be conducting business in the same manner or as a restaurant, not a bar or entertainment venue.

#### Neighborhood Character:

This is first and foremost a family business. We will have approximately 100 seats, ranging from booths and tables with chairs. We will have 6 seats at the bar. We are serving a wide variety of American food as well as spirits consisting of basic well drink, wine, draft beer, and bottled beer. There will be TVs for sporting events. There will be no entertainment of the sort and no special events that require entertainment. However, we will provide a private room for luncheons and dinners for anyone that needs it in the community.

#### Public Services and Facilities:

We will not require additional or existing community facilities or services to a degree of disproportionate normally expected of permitted uses in the zoning district that would place an undue burden on the city or neighborhood.

#### Public Safety and Health:

We propose to conduct business in a manner as we have been for the last 20 years. That is to keep use of the premises in a non-detrimental factor to any employees, patrons, or visitors associated with Silver Dollar Restaurant group or generally in the public vicinity. Listed are some proposed policies to ensure such use:

Smoking - Pursuant to the law of the State of Illinois, smoking of any kind will not be tolerated in the facility nor will it be tolerated no closer from 15 feet from the front door of the building. We will have set up a designated spot for smokers to put out their smoking butts. Additionally, we as in the Silver Dollar Restaurant Group entire staff, we will make routine rounds to keep the walk area clean and safe. We wish to protect the children and families from such disturbances instead of placing a burden upon them. Any patron causing a disturbance in, out, or around the premise for any reason will be asked to leave.

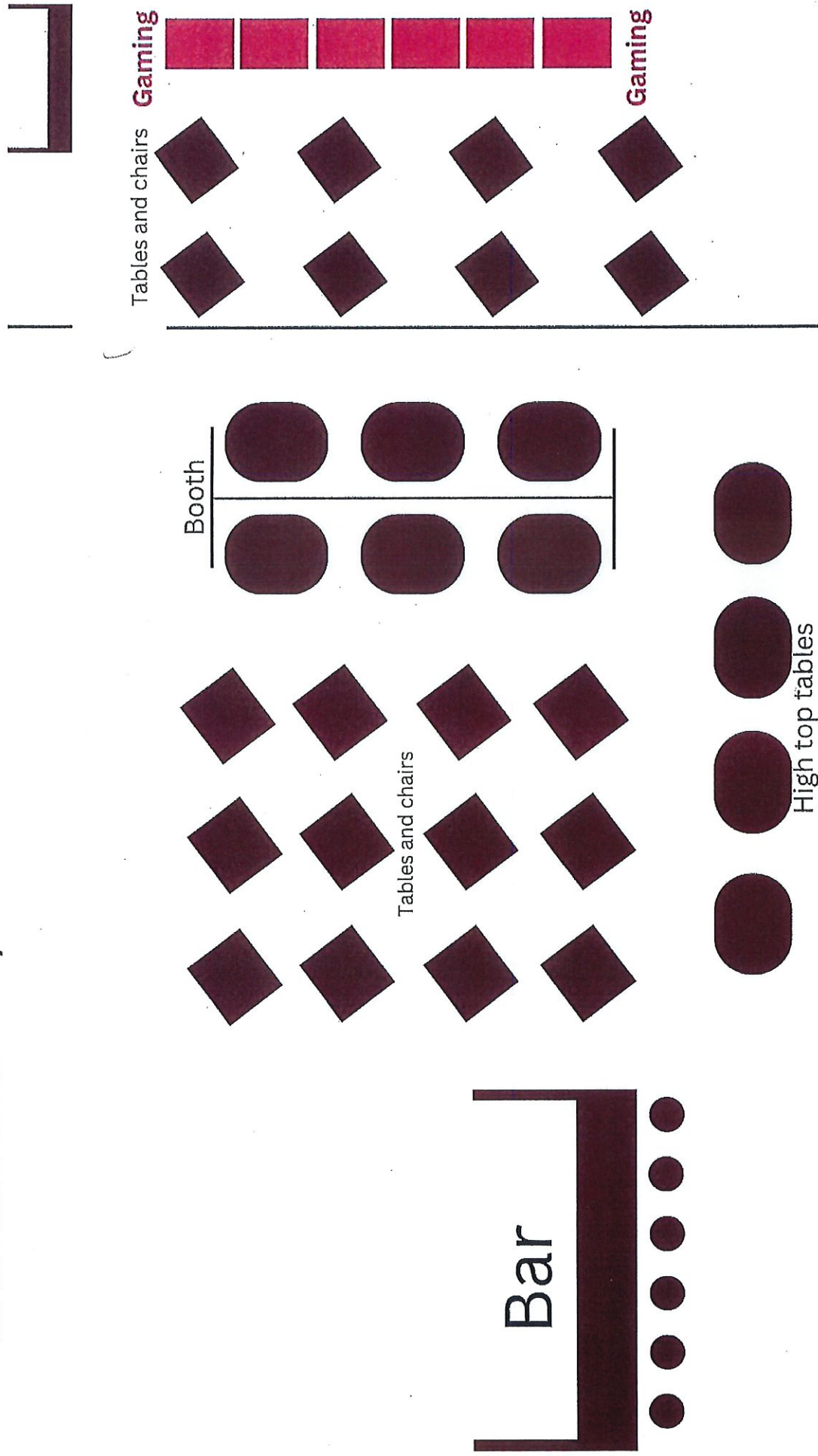


## Conclusion:

The opening of our fifth location marks a significant milestone for Silver Dollar Restaurant Group. With a solid business plan, dedication to quality, and a focus on customer satisfaction, Silver Dollar Restaurant Group is poised for continued success in the competitive restaurant industry. We are providing a laid-back atmosphere where patrons from Coal City and the surrounding communities can enjoy authentic American Food in an ambience that creates comfort and invites all persons to be happy and enjoy the social gatherings, we all come to expect and enjoy in our favorite restaurants and eateries.

As we celebrate our expansion into Coal City, it signifies a commitment to growth and excellence. The team is excited about the prospects and looks forward to delighting even more customers with the exceptional dining experiences that have become synonymous with our brand.

435 W. Division Restaurant Layout



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**THE VILLAGE OF COAL CITY**  
**GRUNDY & WILL COUNTIES, ILLINOIS**

---

ORDINANCE  
NUMBER \_\_\_\_\_

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**AN ORDINANCE INCREASING THE NUMBER OF CLASS "C" LIQUOR LICENSES  
FOR BIMAK, INC. AT 435 W. DIVISION**

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DAVID SPESIA, Village President  
ALEXIS STONE, Village Clerk

SARAH BEACH  
TIMOTHY BRADLEY  
DANIEL GREGGAIN  
PAMELA NOFFSINGER  
BILL MINCEY  
DAVID TOGLIATTI  
Village Trustees

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Published in pamphlet form by authority of the President and Board of Trustees of the Village of  
Coal City

on \_\_\_\_\_, 2023



**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE INCREASING THE NUMBER OF CLASS "C" LIQUOR LICENSES  
FOR BIMAK, INC. AT 435 W. DIVISION**

**WHEREAS**, the Village of Coal City (hereinafter, the "*Village*") is an Illinois municipal corporation organized and operated under the laws of the State of Illinois; and

**WHEREAS**, the Village is a non-home rule municipality and, as such, may exercise delegated statutory and Constitutional powers and such powers as are necessarily implied therefrom; and

**WHEREAS**, Article IV of the Illinois Liquor Control Act of 1934, 235 ILCS 5/4-1, *et seq.*, authorizes the corporate authorities of the Village to license and regulate the sale of alcoholic liquor within the Village, and to determine the number, kind and classification of local liquor licenses, as well as the fees for such licenses and to provide such further regulations and restrictions on the issuance and operations pursuant to such local licenses; and

**WHEREAS**, the Village regulates the sale of liquor by creating various classifications of liquor licenses and establishing the maximum number of licenses that may be issued in each such class; and

**WHEREAS**, upon the termination of a particular liquor license, the number of available licenses in the terminated liquor license classification is automatically reduced by one pursuant to Section 112-12(B) of the Village Code;

**WHEREAS**, a new liquor license may be issued by the Liquor Commissioner only if the Village Board has created a sufficient number of licenses in a particular classification to have a surplus license available;

**WHEREAS**, the Village Board is desirous of creating a new Class C liquor license to and ensure that an appropriate liquor license is available for application by ownership, Bimak, Inc. of the Clubhouse restaurant located at 435 W. Division;

**WHEREAS**, the Corporate Authorities of the Village hereby find and determine that it is in the best interest of the Village and the public to amend the Village Code to provide for one (1) additional Class “C” Liquor License.

**NOW, THEREFORE, BE IT ORDAINED** by the President and Board of Trustees of the Village of Coal City, Counties of Will and Grundy, Illinois, as follows:

**SECTION 1. RECITALS.** The foregoing recitals shall be and are hereby incorporated into and made a part of this Ordinance as if fully set forth in this Section 1.

**SECTION 2. AMENDMENT.** Section 112-12(A) of the Village Code (“Number of Licenses; Limitations”) shall be and hereby is amended to reflect an increase of one (1) Class “C” Liquor License to a maximum of four (4), contingent upon (i) the issuance by the Liquor Commissioner of an additional Class C License to a qualified and valid applicant on or before March 30, 2024.

**SECTION 3. RESOLUTION OF CONFLICTS.**

All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 4. SAVING CLAUSE.**

If any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance, which are hereby declared to be separable.

**SECTION 5. EFFECTIVE DATE.** This Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form in the manner provided by law.

SO ORDAINED this \_\_\_\_\_ day of \_\_\_\_\_, 2023, at Coal City, Grundy and Will Counties, Illinois.

AYES:

ABSENT:

NAYS:

ABSTAIN:

**VILLAGE OF COAL CITY**

\_\_\_\_\_  
David A Spesia, President

Attest:

\_\_\_\_\_  
Alexis Stone, Clerk



## MEMO

**TO:** Mayor Spesia and the Board of Trustees

**FROM:** Matthew T. Fritz  
Village Administrator

**MEETING**

**DATE:** December 13, 2023

**RE: ADOPTION OF BENEFIT LEAVE POLICY AMENDMENT**

The Village of Coal City has the benefits it provides its employees set forth within the Employee Handbook, which is provided to each employee upon their hiring within the organization. Within Chapter 3, the leave regarding holidays, vacation, and personal leave are all discussed. Due to the State's adoption of the Paid Leave Act which requires certain accumulation of paid leave benefit for different types of employees, an amendment to the current policy should be adopted at this time.

The new amendment would affect the description of the leave time that has been provided previously for full-time employees to ensure it meets the utilization requirements of the State of Illinois as well as provide new paid leave accumulation for part-time employees that was not previously provided. Since the last time this subject was discussed, there have been two additional changes to the guidelines surrounding this requirements – the Department of Labor updated its previous guidelines with additional questions and answers to clarify the Act and its previous list of guidelines and Ancel, Glink released a guide for adopting the necessary amendments to employee benefit policies.

Trustees Beach and Mincey reviewed these materials, which came through the village's personnel attorney, Roy Carlson, to provide the Resolution being recommended this evening. Since the village is a qualified employer which is providing full-time employees benefits over and above the minimum requirements of the Paid Leave Act, it may adopt a policy regarding its benefit time prior to January 1, 2024 to recognize its employee benefit program. The benefit to be provided to part-time employees will be new to the policy while the total time provided to full-time employees remains the same on an annual basis.

**Recommendation:**

Adopt Resolution No. \_\_\_\_: Amending Chapter 3 of the Employee Handbook to Include Language concerning the Accumulation of Benefits in line with the Requirements of the Paid Leave Act.

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE ADOPTING PAID LEAVE BENEFITS FOR ALL VILLAGE EMPLOYEES**

**WHEREAS**, the Village of Coal City ("**Village**"), as a non-home rule unit of local government which employs individuals and sets terms and conditions of employment through policy and pursuant to collective bargaining agreements; and

**WHEREAS**, on March 13, 2023, the Governor of Illinois signed into law the Paid Leave for All Workers Act in the State of Illinois that requires certain employers to provide an amount of paid leave during a 12-month period ("**Paid Leave for All Workers Act**" or "**the Act**"); and

**WHEREAS**, the Paid Leave for All Workers Act stipulates employees are entitled to begin accruing leave under the Act on their first day of employment, and must be allowed to begin using their leave 90 days after their hire date; and

**WHEREAS**, the Paid Leave for All Workers Act will take effect on January 1, 2024; and

**WHEREAS**, the Village already provides generous paid leave for its employees under its collective bargaining agreements and/or the Village's personnel policies; and

**WHEREAS**, Section 15(p) of the Paid Leave for All Workers Act provides that "the provisions of this Act shall not apply to any employer that is covered by a municipal or county ordinance that is in effect on the effective date of this Act that requires employers to give any form of paid leave to their employees, including paid sick leave or paid leave."

**WHEREAS**, the Village finds that the Village has already fulfilled the spirit and intent of the Act as an employer given the current rights of employees available under collective bargaining agreements and/or the Village personnel policies which provide paid leave benefits to employees; and

**WHEREAS,** the Village finds it in the public interest to clearly define the minimum requirements regarding paid leave which apply to the Village, and that this Ordinance is in the best interests of the health, safety and welfare of the public.

**NOW, THEREFORE, BE IT ORDAINED,** by the Corporate Authorities of the Village of Coal City, Grundy and Will Counties, Illinois, as follows:

**SECTION 1:** The Village Board hereby finds that the recitals contained in the preambles are true and correct and incorporates them into this Ordinance by this reference.

**SECTION 2:** The Village Board finds and determines that the adoption of this Ordinance is in the best interest of the Village as well as in the public interest.

**SECTION 3:** Pursuant to Section 15(p) of the Act, the Village hereby adopts its current paid leave policies for all Village employees as set forth in Chapter 3 of the Employee Handbook and Attached as Exhibit A. All Village employees shall receive paid leave in accordance with the adopted policy accrual.

**SECTION 4:** All Ordinances, resolution, and policies or parts thereof in conflict with the provisions of this Ordinance are, to the extent in conflict, expressly repealed on the effective date of this Ordinance.

**SECTION 5:** If any provision of this Ordinance or application thereof to any person or circumstance is ruled unconstitutional or invalid, such invalidity shall not affect other provisions



or applications of this Ordinance that can be given effect without the invalid application or provision and each invalid provision or application of this Ordinance is severable.

**SECTION 6:** This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as required by law.

**SO ORDAINED** this \_\_\_\_\_ day of \_\_\_\_\_, 2023, at Coal City, Grundy & Will Counties, Illinois.

AYES:

NAYS:

ABSENT:

ABSTAIN:

**VILLAGE OF COAL CITY**

\_\_\_\_\_  
David A. Spesia, President

Attest:

\_\_\_\_\_  
Alexis Stone, Clerk

EXHIBIT A  
CHAPTER 3

**CONDITIONS OF EMPLOYMENT**

**3-1 HOURS OF WORK:**

The established work week for all full time employees in the employ of the Village of Coal City shall be (40) hours, and shall be the same for all persons occupying full time positions under the same conditions. The work schedule for each department shall be established by each Department head.

**3-2 ATTENDANCE RECORDS:**

Each Department head shall be responsible for the attendance of all employees in his department and shall keep complete attendance records including vacations, sick leave, overtime, etc. Vacation time shall be computed in unit hours.

**3-3 HOLIDAYS:**

The following are designated as regular holidays for permanent and probationary Village employees:

New Year's Day	January 1 <sup>st</sup>
Spring Holiday	Friday before Easter
Memorial Day	Corresponding to the National Holiday
Independence Day	July 4 <sup>th</sup> or as designated as the national Holiday
Labor Day	First Monday in September
Veterans Day	November 11 <sup>th</sup>
Thanksgiving	Fourth Thursday in November
Day after Thanksgiving	Fourth Friday in November
Christmas Eve	December 24 <sup>th</sup>
Christmas Day	December 25 <sup>th</sup>

1. When a holiday falls on Saturday, the preceding Friday shall be observed as a holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday. Generally, the Village will follow the designations set forth as National Holidays.
2. When a holiday occurs during a permanent employee's vacation period, or regularly assigned day off, the employee will be paid eight hours straight time.

3. Where employees are scheduled and required to work on a designated holiday, employee shall be paid at time and a half for each hour worked plus (8) hours of holiday pay.
4. An employee must work his scheduled day immediately before and after a holiday unless he has an excused paid absence such as sick leave, vacation, etc. The Village will require a doctor's certificate for verification and to authorize pay.
5. If a holiday falls on a Friday or a Monday, City Hall will be closed on Saturday.

### 3-4 OVERTIME:

Permanent hourly employees who are required by their Department heads to work over forty (40) hours in a normal work week are to be paid overtime rates at time and a half for the hours worked over (40) hours per week. The Village reserves the right to utilize compensation time in lieu of overtime pay, subject to federal and state employment laws and regulations.

### 3-5 PERSONAL DAYS:

All full time, permanent employees are entitled to two (2.6672) hours of paid personal time ("Y" time) for every full month of employment (24.32 hours per year). Requests for Y time should be made to the Department head and/or Village Administrator as far in advance as possible. The Village will make every effort to grant the time requested, provided the Village work load can be adequately managed that granting the leave will not significantly impact the operations of the Village. All denials will be made in writing. Y time must be taken in the year earned; any unused Y time will be forfeited. Y time will be frontloaded to each employee at either the start of the calendar year or 90 days following the start of their employment.

All part-time employees will earn paid personal time ("Y" time) at a rate of 1 hour of Y time for every 40 hours actually worked up to a maximum of 40 hours. Part-time employees may carry over paid personal time from year to year up to a maximum of 80 hours of accrual. Part-time employees are only entitled to utilize a maximum of 40 hours of paid personal leave each calendar year. Y time will be available for use 90 days following the start of employment. The Village will make every effort to grant the time requested, provided that granting the leave will not significantly impact the operations of the Village. All denials will be made in writing.

Upon separation, all paid personal leave will not be paid out. Should an employee be rehired within 12 months of separation, they will be credited with the paid personal leave they accrued but did not use. This leave will be available for immediate use.

The Village shall maintain for at least 3 years a record of each employee's hours worked for each day in the workweek, the total paid leave that would have been earned based on the hours worked, the paid leave utilized, requests for paid leave, written denials, and the remaining paid leave balance available upon separation.

In addition, each full time, permanent employee shall receive one floating holiday (8 hours) each year, commencing with the one (1) year anniversary of the employee. The employee's



~~supervisor or Village Administrator must approve scheduling of each employee's floating holiday. Floating holidays will not be allowed to be scheduled around existing holidays.~~

### **3-6 CALL OUT COMPENSATION:**

When an employee who is eligible to receive overtime pay is summoned back to the work place by the Department head or by his or her agent to perform emergency duty during scheduled off hours, a minimum of TWO HOURS at the time and a half rate shall be provided. If the employee already is on duty, only actual time worked shall be at time and a half.

### **3-7 VACATION LEAVE:**

Every permanent, full time employee in the Village of Coal City shall be allowed annual vacation leave with pay after three (3) months of continuous service, to be earned at the following annual rate:

3 Months – 5 Years' Service – 80 working hours – Commencing after one (1) year of service on anniversary date.

6-10 Years' Service – 120 working hours – Commencing with the calendar year in which the employee attains 6 years of service on anniversary date.

11-16 Years' Service – 160 working hours – Commencing with the calendar year in which the employee attains 11 years of service on anniversary date.

After 16 Years' of Service – 168 working hours – Commencing with the calendar year in which the employee attains 16 years of service on anniversary date.

After 17 Years' of Service – 176 working hours – Commencing with the calendar year in which the employee attains 17 years of service on anniversary date.

After 18 Years' of Service – 184 working hours – Commencing with the calendar year in which the employee attains 18 years of service on anniversary date.

After 19 Years' of Service – 192 working hours – Commencing with the calendar year in which the employee attains 19 years of service on anniversary date.

After 20 Years' of Service – 200 working hours – Commencing with the calendar year in which the employee attains 20 years of service on anniversary date.

1. The probationary period shall be counted as continuous service when calculating vacation benefits.
2. If a holiday falls within a vacation period, an additional vacation day shall be credited to the employee.
3. Vacation time is not cumulative. Therefore, vacation time must be taken in the year earned. Unused vacation shall be forfeited.

4. In establishing employee vacation schedules, the Village Administrator and each Department head shall consider both the employee's preference and the operating needs of the department.
5. No salary payment shall be made in lieu of vacation earned but not taken except in situations where an employee resigns in good standing, or upon the death of a permanent employee.

**3-8 SICK LEAVE:**

All permanent, full time employees shall accumulate 96 sick leave hours per year. If a hospital stay is necessary, employee is expected to notify his/her Department head as soon as possible. Employee must call in at least one (1) hours before scheduled work time, two (2) hours if at all possible.

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION ESTABLISHING THE ANNUAL CALENDAR OF REGULAR MEETINGS OF  
THE VILLAGE OF COAL CITY BOARD OF TRUSTEES, AND THE PLANNING  
COMMISSION, ZONING BOARD OF APPEALS, PARK BOARD AND BOARD OF FIRE AND  
POLICE COMMISSIONERS FOR CALENDAR YEAR 2024**

**WHEREAS**, the Village of Coal City ("*Village*") is an Illinois non-home rule municipal corporation, organized and operating pursuant to the Constitution and laws of the State of Illinois; and

**WHEREAS**, Section 2.03 of the Open Meetings Act, 5 ILCS 120/2.03, requires the Village to prepare and make available a schedule of all of its regular meetings for the calendar year and list the times and places of the meetings; and

**WHEREAS**, in accordance with Section 2.02 of the Open Meetings Act, 5 ILCS 120/2.02, the Village must give public notice of the schedule of regular meetings at the beginning of each calendar year and state the regular dates, times and places of such meetings; and

**WHEREAS**, the President and Board of Trustees of the Village of Coal City (the "*Corporate Authorities*") desire to approve the regular meeting schedules for calendar year 2024 for the Village Board, Planning Commission and Zoning Board of Appeals, Parks Committee, and Board of Fire and Police Commissioners.

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Coal City, Counties of Will and Grundy, Illinois, as follows:

**SECTION 1. RECITALS.**

That the foregoing recitals shall be and are hereby incorporated into and made a part of this Resolution as if fully set forth in this Section 1.

**SECTION 2. REGULAR VILLAGE BOARD MEETING SCHEDULE FOR 2024.**

A. The Corporate Authorities shall and do hereby authorize and approve the calendar year 2024 schedule for its regular Village Board meetings in accordance with the schedule attached hereto as **Exhibit A** and, by this reference, incorporated herein and made a part hereof. The starting time of all regular Village Board meetings shall be 7:00 p.m. prevailing local time. The meetings shall be conducted in the Village Board meeting room at the Village of Coal City Village Hall, 515 S. Broadway, Coal City, Illinois 60416.

B. In the event of a cancellation or rescheduling of any regular meeting dates, notice and agendas for any such special or rescheduled regular meeting shall be publicly noticed and distributed to media in accordance with the Open Meetings Act.

**SECTION 3. REGULAR PLANNING COMMISSION AND ZONING BOARD OF APPEALS MEETING SCHEDULES FOR 2024.**

A. The Corporate Authorities shall and do hereby authorize and approve the calendar year 2024 schedule for the Planning Commission and the Zoning Board of Appeals, all of which meet contemporaneously, in accordance with the cumulative schedule attached hereto as **Exhibit B** and, by this reference, incorporated herein and made a part hereof. The starting time of all Planning Commission, and



Zoning Board of Appeals meetings shall be 7:00 p.m. prevailing local time. The meetings shall be conducted in the Village Board meeting room at the Village of Coal City Hall, 515 S. Broadway, Coal City, Illinois 60416.

B. In the event of a cancellation or rescheduling of any regular meeting dates of the Planning Commission or Zoning Board of Appeals, notices and agendas for any such special or rescheduled regular meetings shall be publicly noticed and distributed to media in accordance with the Open Meetings Act.

#### **SECTION 4. REGULAR PARK BOARD COMMITTEE MEETING SCHEDULES FOR 2024.**

A. The Corporate Authorities shall and do hereby authorize and approve the calendar year 2024 schedule for the Park Board committee in accordance with the schedule attached hereto as **Exhibit C** and, by this reference, incorporated herein and made a part hereof. The starting time of all Park Board meetings shall be 7:00 p.m. prevailing local time. The meetings shall be conducted in the Village Board meeting room at the Village of Coal City Village Hall, 515 S. Broadway, Coal City, Illinois 60416.

B. In the event of a cancellation or rescheduling of any regular meeting dates of the Park Board, notice and an agenda for any such special or rescheduled regular meeting shall be publicly noticed and distributed to media in accordance with the Open Meetings Act.

#### **SECTION 5. REGULAR BOARD OF FIRE & POLICE COMMISSIONERS MEETING SCHEDULE FOR 2024.**

A. The Corporate Authorities shall and do hereby authorize and approve the calendar year 2024 schedule for the Board of Fire & Police Commissioners ("**BOFPC**") in accordance with the schedule attached hereto as **Exhibit D** and, by this reference, incorporated herein and made a part hereof. The starting time of all BOFPC meetings shall be 4:30 p.m. prevailing local time. The meetings shall be conducted in the Village Board meeting room at the Village of Coal City Village Hall, 515 S. Broadway, Coal City, Illinois 60416.

B. In the event of a cancellation or rescheduling of any regular meeting dates of the BOFPC, notice and an agenda for any such special or rescheduled regular meeting shall be publicly noticed and distributed to media in accordance with the Open Meetings Act.

#### **SECTION 6. OTHER COMMITTEE MEETINGS.**

All meetings of the Finance, Water & Sewer, Street & Alley, and Public Health & Safety Committees shall be conducted on an irregular basis as special meetings as and when the need to convene arises. Such meetings shall be publicly noticed and distributed to media in accordance with the requirements of the Open Meetings Act.

#### **SECTION 7. RESOLUTION OF CONFLICTS.**

All enactments in conflict herewith are hereby repealed to the extent of such conflict.

#### **SECTION 8. SAVING CLAUSE.**

If any section, paragraph, clause, or provision of the Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution, which are hereby declared to be separable.

#### **SECTION 9. EFFECTIVENESS.**

This Resolution shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

SO RESOLVED this \_\_\_\_\_ day of \_\_\_\_\_, 2023, at Coal City, Grundy  
and Will Counties, Illinois.

AYES:

NAYS:

ABSENT:

ABSTAIN:

VILLAGE OF COAL CITY

\_\_\_\_\_  
David Spesia, President

Attest:

\_\_\_\_\_  
Alexis Stone, Clerk

## EXHIBIT A

### VILLAGE BOARD

Second & Fourth Wednesdays of the Month

7:00 p.m.

Coal City Village Hall, 515 S. Broadway, Coal City, Illinois

JANUARY	10 & 24
FEBRUARY	14 & 28
MARCH	13 & 27
APRIL	10 & 24
MAY	8 & 22
JUNE	12 & 26
JULY	10 & 24
AUGUST	14 & 28
SEPTEMBER	11 & 25
OCTOBER	9 & 23
NOVEMBER	13 & (Mon.) 25
DECEMBER	11



## **EXHIBIT B**

### **PLANNING & ZONING BOARD, PLANNING COMMISSION AND ZONING BOARD OF APPEALS**

#### **Combined Regular Meeting**

**First & Third Mondays of the Month**

**7:00 p.m.**

**Coal City Village Hall, 515 S. Broadway, Coal City, Illinois**

JANUARY (Tues.) 2 & 15

FEBRUARY 5 & 19

MARCH 4 & 18

APRIL 1 & 15

MAY 6 & 20

JUNE 3 & 17

JULY 1 & 15

AUGUST 5 & 19

SEPTEMBER (Tues.) 3 & 16

OCTOBER 7 & 21

NOVEMBER 4 & 18

DECEMBER 2 & 16

## EXHIBIT C

### PARK BOARD

Third Tuesday of the Month

7:00 p.m.

Coal City Village Hall, 515 S. Broadway, Coal City, Illinois

JANUARY	16 <sup>th</sup>
FEBRUARY	20 <sup>th</sup>
MARCH	19 <sup>th</sup>
APRIL	16 <sup>th</sup>
MAY	21 <sup>st</sup>
JUNE	18 <sup>th</sup>
JULY	16 <sup>th</sup>
AUGUST	20 <sup>th</sup>
SEPTEMBER	17 <sup>th</sup>
OCTOBER	15 <sup>th</sup>
NOVEMBER	19 <sup>th</sup>
DECEMBER	17 <sup>th</sup>

## **EXHIBIT D**

### **FIRE AND POLICE BOARD OF COMMISSIONERS**

**First Wednesday of the Month**

**4:30 p.m.**

**Coal City Village Hall, 515 S. Broadway, Coal City, Illinois**

**MARCH                      6<sup>th</sup>**

**JUNE                        5<sup>th</sup>**

**SEPTEMBER              4<sup>th</sup>**

**DECEMBER              4<sup>th</sup>**



# 2023 Total CAD Events

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK	30	41	29	7	9	5	8	14	10	12	19		184
GORON	50	65	54	71	86	58	98	86	92	57	83		800
IMHOF	6	5	11	11	29	70	85	83	24		32		356
JONES	93	103	92	105	116	112	86	63	120	96	95		1081
KASHER	8	38	8										54
LARSON	93	97	125	91	142	85	98	25	173	89	115		1133
LOGAN	2	5	2										9
MAZZONE	34	57	73	33	19								216
MORAN	3	3	4	22	20	26	31	30	13	24	31		207
NUGENT	51	66	50	42	43	50	50	24	10	7	8		401
ROTH	72	65	103	78	69	120	88	95	128	66	127		1011
STADLER								13	76	81	82		252
STOCKDELL	68	70	87	84	97	128	73	81	79	81	59		907
BUTTERFIELD	16			5							10		31
PAQUETTE													
POST													
ROACH													
TOTAL	526	615	638	549	630	654	617	514	725	513	661		6642

## 2023 Calls Requiring a Report

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK	6	7	11	14	8	5	8	6	1	1	9		76
GORON	10	20	23	39	22	16	28	20	21	13			212
IMHOF	5	5	11	9	11	22	46	48	8	7	16		188
JONES	38	30	33	43	31	29	31	15	48	28	32		358
KASHER	2	19	1										22
LARSON	20	46	61	31	35	14	19	25	21	7	26		305
LOGAN	2	5	3										10
MAZZONE	25	39	23	33	11								131
MORAN	1		2		12	6	12	10	3	13	8		67
NUGENT	32	30	23	24	9	19	18	16	2	2			175
ROTH	26	21	29	52	19	24	21	22	25	52	22		313
STADLER								4	30	12	18		4
STOCKDELL	25	16	62	30	25	31	19	27	24	30	19		308
BUTTERFIELD	5			3							1		9
PAQUETTE													
POST	6				2								8
ROACH													
TOTAL	203	238	282	278	185	166	202	193	183	165	151		2186

# 2023 Citation Totals

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK													0
GORON	3	1		4	5	3	7	5	6	3			37
IMHOF			2	2	1	2	4	13	1	7	11		43
JONES	17	18	17	19	13	14	13	1	21	11	19		163
LARSON	13	13	12	9	16	8	10	13	14	12	15		135
MAZZONE	1	1	6	2									10
MORAN										2			2
NUGENT		1			1		1						3
ROTH	3	1			4	3	1				2		14
STADLER									5		7		12
STOCKDELL	6	2	1		3	10	7	11	11	3	6		60
BUTTERFIELD													
PAQUETTE													
ROACH													
TOTAL	43	37	38	36	43	40	43	43	58	38	60		479



# 2023 Verbal Warnings

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK		1			1					1			3
GORON	6	5		39	34	29	39	34	32	13	1		232
IMHOF				1	8	22	4	16	2	7.00	8		68
JONES	43	62		50	60	46	31	27	39	41	35		434
LARSON	48	36		60	59	46	66	57	62	50	66		550
MAZZONE	20	13		4	3								40
MORAN					1						1		2
NUGENT	23	34		15	9	16	13		1				111
ROTH	4	1		1	2	11	1	5	11	13	11		60
STADLER								5	10	25	51		91
STOCKDELL	15	13		19	24	53	20	18	15	33	27		237
BUTTERFIELD													
PAQUETTE													
ROACH													
TOTAL	159	165		189	201	223	174	162	172	183	200		1828

# 2023 Criminal Charges

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK				1									1
GORON	6		2	2	3	3	8	4	6	1	1		36
IMHOF					1		2	2		2	2		9
JONES	5	8	3	7	3	8	2	1	4	4	7		52
LARSON	9	12	10	5	7	8	5	7	11	3	14		91
MAZZONE		1	3	2									6
MORAN							1						1
NUGENT		1					2						3
ROTH					4	1	3	1	1		3		13
STADLER									2	2	4		8
STOCKDELL	2	2	1		4	2	4	6	5	1	3		30
BUTTERFIELD	1												1
PAQUETTE													
ROACH													
TOTAL	23	24	19	17	22	22	27	21	29	13	34		251

# 2023 Traffic Crashes

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK													
GORON	1				1					1			3
IMHOF	1	1	1		1		5	3		2	1		15
JONES	1		1	2	4	1		2	2		2		15
LARSON		1	2	2	1		1			1			8
MAZZONE		1		2									3
MORAN		1			2					2			5
NUGENT	1		2	1	3			1		1	1		10
ROTH		1			1	1	1				2		6
STADLER									4				4
STOCKDELL					1				1	1			3
BUTTERFIELD	1												1
PAQUETTE													
POST													
ROACH													
TOTAL	5	5	6	7	14	2	7	6	7	8	6		73



# 2023 D.U.I. Reports

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK													
GORON								1					1
IMHOF										1			1
JONES													
LARSON		1						1					2
MAZZONE													
MORAN													
NUGENT													
ROTH					1								1
STADLER										1			1
STOCKDELL	1							1	1				3
BUTTERFIELD													
PAQUETTE													
ROACH													
TOTAL	1	1	0	0	1	0	0	3	1	2	0		9

# 2023 P-Tickets

	JAN.	FEB.	MARCH	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
CLARK													
GORON							1						1
IMHOF						1							1
JONES		1	2		1								4
LARSON	1							1					2
MAZZONE													
MORAN													
NUGENT													
ROTH					1	1							2
STADLER													
STOCKDELL			1			1	1						3
BUTTERFIELD													
PAQUETTE													
ROACH													
TOTAL	1	1	3	0	2	3	2	1	0	0	0		13

## **MEMO**

**TO:** Mayor Spesia and the Board of Trustees

**FROM:** Matthew T. Fritz  
Village Administrator

**MEETING**

**DATE:** December 13, 2023

**RE: RECOGNITION OF COMED EFFICIENCY INCENTIVE RECEIVED**

While the Sanitary Modernization Project has been fully completed, staff including Tyler Valiente, John Huddleston, and Darrel Olson have been awaiting the final determination by ComEd as to the total incentive payment that would be provided due to the selection and installation of higher efficiency equipment at the Sanitary Treatment Plant during the last project's completion.

This past week, a check for \$106,721.60 was received, which will enable the village to meet its first debt obligation payment. In order to keep the surcharge at its \$5.00 per month rate, the debt payment was to be provided by a majority of surcharge payments - \$151,800 per year, followed by an annual TIF transfer to be configured to meet the rest of the funding need; this year's transfer is planned for \$99,200. These sources will result in the ability to remit \$293,375 in annual debt payments to support the total cost of the Sanitary Modernization Project.

Prior to the final project design, staff from Chamlin Engineering and the Village met with the ComEd efficiency incentives crew to determine if portions of the project could be reimbursed due to the total efficiency achieved when comparing the new equipment with the past equipment being replaced. It took a lot of attention by Tyler and John to ensure that all of the paperwork was completed at the conclusion of this project and filed properly in order to gain the final incentive that had been planned. Due to their attention, ComEd recently provided this amount, which is timely in terms of making the initial debt repayments and shall lessen the total amount that must be collected from ratepayers.