

Annual Employee Compensation

The Village of Coal City employs 29 full-time employees as well as part-time and seasonal employees on an as-needed basis. The utilization of part-time employees assists with being able to maintain a flexible workforce to meet the demands of the community's needs, which occur on a regular basis.

One of the requirements within the State of Illinois is any employee with pay and benefits exceeding \$75,000 is to have one's income posted and available for public viewing. The chart below is the listing of the Village's qualifying personnel. Please recall the base salary listed on the chart displays gross pay and does not represent the take home pay, much like the difference between what most individuals see on the paycheck versus what gets deposited in the bank.

All of the full-time employees within the Village participate within one of the fixed pension accounts. Police Officers contribute 9.91% of their pay towards the Coal City Police Pension Fund. In addition, the Village Levies and annual police pension contribution. The remainder of the employees participates in the Illinois Municipal Retirement Fund and contribute 4.5% of their pay to the pension with the Village contributing another 3.81%. Health insurance is available to the employees if they elect to receive the benefit; employees must contribute 15% of their pay towards this benefit (\$1,000 deductible PPO network coverage). Current monthly premiums for the plan are as follows: Employee Only Coverage - \$841.68, Employee + Spouse - \$1,836.62, Employee + Child - \$1,723.89, and Family Coverage - \$2,718.88.

Name	Base Salary	IMRF	Police Pension	Deferred Comp	Health Ins employee only	Health Ins + Spouse	Health Ins + Child	Health Ins Family
Fritz, Matthew	145,810.00	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
Sula, Linda	61,006.40	<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>
Wickiser, Kristina	78,603.20	<input checked="" type="checkbox"/>						
Huddlestun, John	88,305.98	<input checked="" type="checkbox"/>						
Lewis, Daniel	82,120.35	<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>
Mack, Johnathan	63,474.77	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			
Olson, Darrell	94,099.20	<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>
Ramirez, Matthew	53,753.60	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
Valiente, Tyler	88,305.98	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			
Watson, Kyle	61,056.64	<input checked="" type="checkbox"/>						
Goron, Connor	69,756.96		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>			
Harseim, Christopher	106,590.00		<input checked="" type="checkbox"/>					

Imhof, Michael	97,728.00		●					
Jones, Kevin	87,360.00		●		●			
Larson, Brandon	74,387.04		●					●
Moran, David	87,360.00		●				●	
Nugent, Joshua	81,201.12		●		●			
Roth, Casey	87,360.00		●		●			